## **Appendix B**

## Activities to support the Lake Shore Central Requirement of 9 hours in Professional Development

All LSCTA members have a contractual requirement of nine hours of professional development each year. Those that complete more than nine hours before June 1 in a given school year may carry over up to nine hours to be credited to the following school year.

Remember, professional development hours for the contractual obligation can only be credited for activities outside of the workday.

The following chart can serve as a guide to help teachers meet the requirements as applicable to them.

| Activities   | Definitions   | Methods of Availability  | Form Needed/ Approvals              |
|--|---|--|-------------------------------------|
| Conferences  | Participation in local,<br>state and national<br>conferences with prior                 | After school<br>Weekends<br>July and August                              | *Conference<br>Request<br>*Proof of |
|  | approval and pending budget allocations.  |  | attendance and report               |
| Delivering professional development                            | An example includes conducting workshops at the Teacher Resource Center, BOCES or LSCSD | Outside of the school day<br>After school<br>Weekends<br>July and August | Course Approval                     |
| Grade level,<br>interdisciplinary, or<br>subject area teamwork | This work is focused on NYSED standards and curriculum alignment.                       | After school<br>Weekends<br>July and August                              | Curriculum Project                  |
| New Teacher Induction  | Training is provided for teachers new to Lake Shore.                                    | August   | Sign in sheet                       |

## Lake Shore Central School District (Evans-Brant) Organizational Professional Development Plan 2016-2021

| Activities  | Definitions   | Methods of Availability   | Form Needed/ Approvals   |
|---|---|---|--|
| Service on a committee  | This would include approved District and School Committees.   | After school<br>Weekends<br>July and August                         | Sign in sheet  |
| Service on statewide, regional and local committees and organizations as presenter or officer | This would include, but is not limited to, Statewide curriculum and item writing.   | After school<br>Weekends<br>July and August                         | As per Supervisor  |
| Staff Development   | Participation in professional development activities (9 hours per school year). Maximum of 9 hours may be carried over.   | Offerings during Summer/Fall and Winter/Spring catalogs.            | Sign in sheet  |
| Workshops   | Workshops are provided by the District, through BOCES, by local districts, and other reputable educational organizations. | After school<br>Weekends<br>July and August                         | *All programs MUST BE PRE- APPROVED by the District *Proof of Attendance |
| Assessment Scoring and/or Training  | Teachers who score NYS assessments  | Required by NYSED before scoring exams After school July and August | As approved by<br>Administrator  |
| Workshops/Attendance<br>at tours, learning<br>sessions and<br>presentations                   | Provided by the District,<br>by local districts, and<br>other reputable<br>educational                                    | After school<br>Weekends<br>Summer<br>Website                       | *Must be PRE APPROVED by the District *Proof of                          |

## Lake Shore Central School District (Evans-Brant) Organizational Professional Development Plan 2016-2021

| Activities    | Definitions  | Methods of Availability | Form Needed/ Approvals   |
|---------------|--|-------------------------|--|
| Community     | organizations  Communications with   | After school            | attendance or evidence of completion (summary/report/ reflection) *Must be PRE     |
| Communication | families in order to improve student achievement (Phone calls/logs Emails Newsletter Website development Learning stations at parent nights Use of Apps for communication) | Weekends<br>Summer      | APPROVED by the District *Evidence of completion (summary/report/ reflection/logs) |

In the event that the District requires participation in mandated training with courses through Utica National or another vendor, any LSCTA member who completes this training prior to the designated Superintendent's Conference Day, according to the instructions, shall receive the equivalent of undesignated time on such Superintendent's Conference Day as indicated in the Safe Schools letter.